UNITED STATES DISTRICT COURT FOR
THE EASTERN DISTRICT OF NEW YORK

HILDA L. SOLIS, Secretary of Labor,
United States Department of Labor

Plaintiff,
V.

Civil Action
Long Island Office
File No.

Complaint

Comporation;
Emilio Branchinelli, Individually and as President;
and Anthony Greco, Individually and as Vice President

Defendants

Defendants

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Plaintiff, HILDA L. SOLIS, Secretary of Labor, United States Department of Labor, brings this action under Section 17 of the Fair Labor Standards Act of 1938, as amended, (29 U.S.C. §201, et seq.), ("the Act"), alleging that defendants violated sections 7, 11(c), 15(a)(2) and 15(a)(5) of the Act.

I

Jurisdiction of this action is conferred upon the Court by Section 17 of the Act.

II

Defendant, Delite Restaurant & Pizzeria of Bellmore, Inc. is a business organization duly organized under the laws of New York having its principal office and place of business at 2837 Jerusalem Ave., Bellmore, NY 11710 within the jurisdiction of this court, where defendant is engaged in the restaurant business.

III

Defendant corporation regulates the employment of all persons it employs, acts directly and

indirectly in the corporation's interest in relation to the employees, and thus is an employer of the employees within the meaning of section 3(d) of the Act.

IV

Defendant Emilio Branchinelli, who is president of Delite Restaurant & Pizzeria of Bellmore, Inc., in active control and management of defendant corporation, regulates the employment of persons employed by defendant corporation, acts directly and indirectly in the interest of defendant corporation in relation to the employees, and is thus an employer of the employees within the meaning of section 3(d) of the Act.

V

Defendant Anthony Greco, who is vice president of Delite Restaurant & Pizzeria of Bellmore, Inc., in active control and management of defendant corporation, regulates the employment of persons employed by defendant corporation, acts directly and indirectly in the interest of defendant corporation in relation to the employees, and is thus an employer of the employees within the meaning of section 3(d) of the Act.

VI

The business activities of the defendants, as described, are related and performed through unified operation or common control for a common business purpose and constitute an enterprise within the meaning of section 3(r) of the act.

VII

Defendants employ employees at their place of business in the activities of an enterprise engaged in commerce or in the production of goods for commerce, including employees handling, selling, or otherwise working on goods or materials that have been moved in or produced for commerce. The enterprise has had an annual gross volume of sales made or

business done in an amount not less than \$500,000.00. Therefore, the employees are employed in an enterprise engaged in commerce or in the production of goods for commerce within the meaning of section 3(s)(1)(A) of the Act.

## VIII

Defendants in many workweeks have violated the provisions of sections 7 and 15(a)(2) of the Act by employing many of their employees for workweeks longer than those prescribed in section 7 of the Act without compensating the employees for their employment in excess of the prescribed hours at rates not less than one and one-half times the regular rates at which they were employed. Therefore, defendants are liable for unpaid overtime compensation and prejudgment interest on the unpaid overtime compensation under section 17 of the Act.

IX

Defendants have violated the provisions of sections 11(c) and 15(a)(5) of the Act, in that defendants failed to make, keep, and preserve adequate and accurate records of their employees and of the wages, hours, and other conditions of employment which they maintained as prescribed by the Regulations issued and found at 29 CFR Part 516; more specifically, the records kept by the defendants failed to show adequately and accurately, among other things, the total wages paid each workweek with respect to many of their employees.

X

Defendants since January 5, 2008 have violated the provisions of the Act as alleged above.

WHEREFORE, cause having been shown, plaintiff prays for judgment against defendants providing the following relief:

For an injunction issued pursuant to Section 17 of the Act permanently restraining (1)

defendants, their officers, agents, employees, and those persons in active concert or participation

with defendants, from violating the provisions of sections 7, 11(c), 15(a)(2) and 15(a)(5) of the

Act; and

For an injunction issued pursuant to Section 17 of the Act restraining defendants, (2)

their officers, agents, employees, and those persons in active concert or participation with

defendants, from withholding the amount of unpaid overtime compensation found due

defendants' employees and prejudgment interest computed at the underpayment rate established

by the Secretary of Treasury pursuant to 26 U.S.C. §6621; and

(3) For an order awarding plaintiff the costs, fees and other expenses of this action;

and

(4) For an order granting such other and further relief as may be necessary and

appropriate.

DATED:

February 22, 2011

New York, New York

Solicitor of Labor

Regional Solicitor

Senior Trial Attorney

U.S. Department of Labor,

Attorneys for Plaintiff.

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